

**Date of meeting:** 19 April 2023

**Venue:** Teams

**Topic:** ECOS Management meeting

**Participants:** Flemming Skov, John Jensen, Eva Friis Møller, Mikkel Tamstorf, Maria Brandt, Helene Nyegaard Hvid (minute taker)

**Absent:** Louise Verner Machholdt

1) **Review of the Implementation plan (Maria)**

Maria's new status on all the activities in the Implementation plan was reviewed. Those for which there were no clear goals and plans + progress will be treated at an extended management meeting on 31 May to ensure broad support for our continued work and decisions on whether some activities should be changed/deleted.

2) **ØR1 - argumentation etc.**

Mikkel will have an ØR1 meeting with the Dean. The management discussed important arguments, including the fact that there are still procurement costs in connection with the relocation.

3) **News in brief**

a. *Follow-up on the FAKLED meeting on Monday 17 April*

Crediting of scientists: How do we ensure that our advisers are also credited? At FAKLED, it was discussed how to support advisers in preparing CVS, registration of publications etc.

Career development efforts: This is a structure for PhDs and tenure track employees but not for postdocs. Regular career dialogues with postdocs were suggested to provide them with reassurance that they are on the right course. As an example, if you spend 1 period at AU and then have to apply for a new position, the AU period will be credited. But if you have had 2 periods, these will not be credited. In other words, we must support postdocs in moving forward after 1 period if we cannot offer them a permanent position.

Drone certificates: The procedure for storage of certificates has been changed. This should be implemented. A TECH process is ongoing to ensure uniform storage in Workzone.

Weapons certificates: The procedure for storage of weapons certificates has been changed. Jeppe Dalsgaard Balle follows up on this.

The Research Support Office: The Research Support Office is being restructured, and it seems that we will receive less support in the future. We need to focus on this.

b. *Follow-up and planning of management development programme*

We will settle on a date with Jes, and then the Deputy head will identify 2 project leaders from each section who can participate.



**4) Any other business**

Ole Hertel is working on funding through the AU Research reserve of the establishment of the Data Centre for Environmentally Hazardous Substances as well as financing of the PFAS centre.